

# Conscious Leadership For African American Associations of Museums Leadership Program

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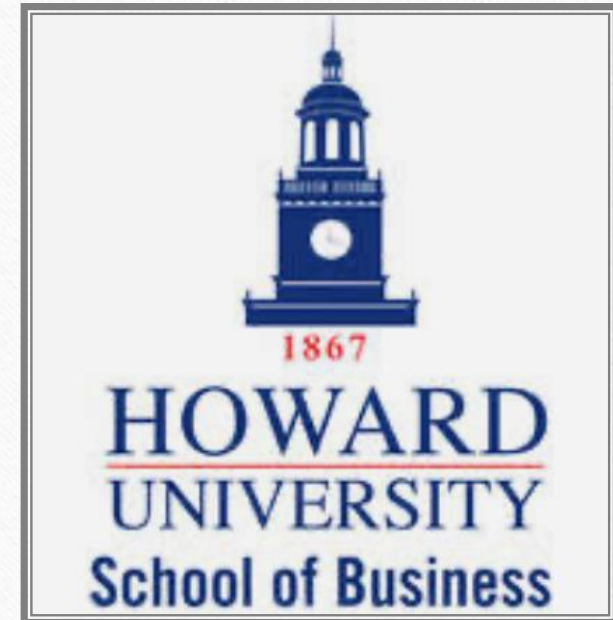
- Dr. John Allen Newman
- Executive Instructor
- Chair of the Executive Education Advisory Board of Howard University Executive Education
- Howard University School of Business



# Session Overview

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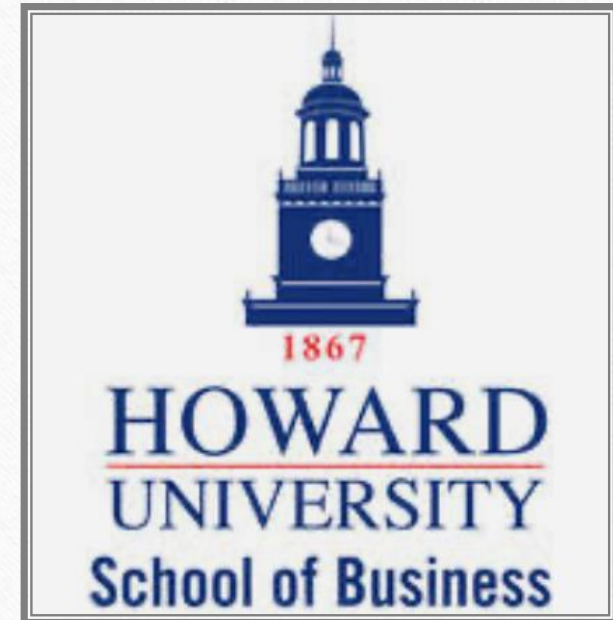
- Defining Conscious Leadership
- Why it is critical to organizational success
- The pressures on leaders in the non profit space
- Why Conscious Leadership is critical to mitigate against those pressures
- Developing Conscious Leadership with efficacy



# Defining Conscious Leadership

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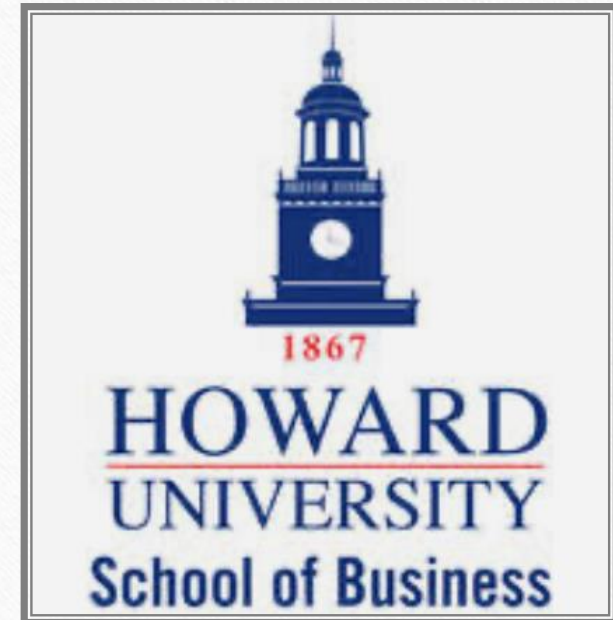
- Conscious Leadership: a working definition
- The concept of "conscious leadership" refers to a style of management that places a premium on introspection, compassion, and ethical decision making.
- Characteristics: Mindfulness, empathy, authenticity, social responsibility and awareness of ones impact on others.



# Conscious Leadership and Inclusivity

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- Intentional Culture and Sustainability
- Homogeneity and the subconscious
- Intentional Culture and Sustainability
- Insiders and Outsiders



# Conscious Leadership and Inclusivity Continued

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- Impact of Unconscious Organizing Principles
- Team Dynamics
- Decision Making
- Hiring Practices
- Communication and Trust



# Why Conscious Leadership Matters

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- Self awareness: understanding your strengths and weaknesses
- Emotional Intelligence
- Emotional Maturity
- Self care
- Your success depends on it



# Conscious Leadership

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